Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

nter	nai Reveni		Go to www.irs.gov/rorm990 for instructions and the latest inform	iation.		Inspe	CLIC	/II	
1	For the	2022 calend	dar year, or tax year beginning 07/01, 2022, and ending		06/	/30 , 20 23			
3	Check if a	applicable:	C Name of organization Bookspring		D Emplo	yer identificat	ion nu	ımber	
	Address of	change	Doing business as			XX-XXX266	64		
	Name cha	ange	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite	E Teleph	one number		1	
	Initial retu	ırn	1807 W Slaughter Lane Bldg #1		(512)472-1791				
	Final return	n/terminated	City or town, state or province, country, and ZIP or foreign postal code						
	Amended	return	Austin, TX, 78748		G Gross receipts \$ 1,717,772				
	Application	n pending	F Name and address of principal officer: Emily Cicchini H	(a) Is this a gro	a group return for subordinates? Yes X N				
				l (b) Are all su	bordinate	es included?	Yes	☐ No	
	Tax-exem	npt status:	▼ 501(c)(3)	If "No," a	ttach a lis	t. See instructi	ons.		
ı	Website:	www.bo	okspring.org H	(c) Group ex	emption i	number			
(Form of or	rganization:	, , ,			of legal domicil	e:		
	art I	Summa							
			cribe the organization's mission or most significant activities:						
Ö	1	-	ith books in the home improves educational outcomes in later life significantly						
auc		3 1							
Activities & Governance	2 (Check this	box if the organization discontinued its operations or disposed of mor	ra than 25	% of its	e not accete			
š			voting members of the governing body (Part VI, line 1a)	ie iliali 20	3	s riet assets	•	17	
<u>ა</u>	1		independent voting members of the governing body (Part VI, line 1b)		4			17	
ş	1								
ŧ	1		per of individuals employed in calendar year 2022 (Part V, line 2a)		5			14	
Ċŧ	1		per of volunteers (estimate if necessary)		6			785	
⋖	1		ated business revenue from Part VIII, column (C), line 12		7a			0	
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b			0	
				Prior Year		Curren			
ē	1		ons and grants (Part VIII, line 1h)		84,323			70,865	
en	1	_	ervice revenue (Part VIII, line 2g)	3	03,914			46,907	
Revenue	1		income (Part VIII, column (A), lines 3, 4, and 7d)					0	
_	1		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,830			0	
			ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		91,067			17,772	
	13 (Grants and	similar amounts paid (Part IX, column (A), lines 1-3)	5	59,967		6	16,169	
	14 I	Benefits pa	aid to or for members (Part IX, column (A), line 4)					0	
S	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5-10)	6	08,633		6	46,803	
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)	19,300			0		
ф	b ⁻	Total fundr	aising expenses (Part IX, column (D), line 25) 146,463						
Ш	17 (Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	1	87,229		6	48,619	
	18	Total expe	nses. Add lines 13-17 (must equal Part IX, column (A), line 25) .	1,3	75,129		1,9	11,591	
	19	Revenue le	ss expenses. Subtract line 18 from line 12	8	15,938		-1	93,819	
s e			Begini	ning of Curre	ent Year	End of	Year		
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)	3,3	07,533		3,0	69,790	
d Ba	21	Total liabili	ties (Part X, line 26)	1,5	61,676		1,5	17,752	
Ē	22		or fund balances. Subtract line 21 from line 20	1,7	45,857		1,5	52,038	
	art II		re Block						
			I declare that I have examined this return, including accompanying schedules and statements	s, and to the	best of n	ny knowledge a	and be	elief, it is	
tru	e, correct,	and complete	e. Declaration of preparer (other than officer) is based on all information of which preparer has a	any knowled	ge.				
Sig	gn	Signature of	officer	Date					
_	re	· ·							
	·- •	Type or print	name and title						
_			preparer's name Preparer's signature Date	1	Cha-l. F	□ if PTIN			
	id	Stacy Brit		0023	Check L self-emp	- ' ''	XXX	XXX	
	eparer				-	XX-XXX			
Js	e Only	/ Firm's nan		Firm's					
1-	· the ID	Firm's add		Phone	no.	(512)442-			
vıa	y the IR	o aiscuss 1	his return with the preparer shown above? See instructions			. X Ye	s L	_ No	

Form 9	90 (2022)			Page 2
Part				·
		s a response or note to any line in this F	Part III	L
1	Briefly describe the organization's r Bookspring's mission is to build early lite website at www.bookspring.org for up-to	eracy in children and families through healthcare	, education, and the community. Plea	se visit our
2	prior Form 990 or 990-EZ?	significant program services during the years of the years of the years of the years of the years of years of the years of years		☐ Yes 🗷 No
3	services?	ucting, or make significant changes in I	now it conducts, any program	Yes No
4	expenses. Section 501(c)(3) and 50	n Schedule O. m service accomplishments for each of its 01(c)(4) organizations are required to repo- any, for each program service reported.		
	BOOKSPRING GO PARTNERS WITH CO INTO THE HANDS OF CHILDREN UNDE	525,310 including grants of \$ DMMUNITY BASED ORGANIZATIONAS TO PL ER 2 IN THE COMMUNITY. BOOKS ARE CARE IS, OUTREACH EVENTS, CHILDREN'S SHLET /ANTAGED AREAS.	FULLY SELECTED AND DISTRIBUT	TED TO
B T C A	HAT MOTIVATE AND IMPROVE READIN CHILDCARE CENTERS AND SCHOOLS A IND TECHNICAL SUPPORT TO REACH (FESTS. THROUGHOUT THE SCHOONAL MATERIALS, INCLUDING 15,92	OL YEAR, 7 BOOKS,
E A	AND SCHOOL READINESS BY PROVIDI	193,168 including grants of \$ W-INCOME HEALTHCARE SYSTEMS TO PRO NG 31,957 BOOKS AND MATERIALS TO PRO IS ABOUT THE IMPORTANCE OF READING A	VIDERS TO DISTRIBUTE TO CHILD	REN AND
4d	Other program services (Describe of	on Schedule O.)		
		ing grants of \$ 0) (Revenue	\$ 0)	
4e	Total program service expenses	1.520.824		

Form 990 (2022) Page **3**

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	×	4
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		-
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		-
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
u	Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	124		
~	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	170		-
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
.0	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		<u> </u>
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	×	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		
, 10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10	\vdash	<u> </u>
13	If "Yes," complete Schedule G, Part III	19		×
200	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	$\vdash \vdash$	×
20a	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b	$\vdash \vdash$	<u> </u>
b 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200	$\vdash \vdash$	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Form 990 (2022)

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			7
	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):	ZI		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Check is conclude a contains a response of note to any line in this Fart V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 14		.03	.40
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	×	

Form 990 (2022) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 14 2a X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a За If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, 4a X a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X 7c If "Yes," indicate the number of Forms 8282 filed during the year . Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. 7f f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: 10 Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(c)(12) organizations. Enter: 11 11a Gross income from other sources. (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year... 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b C X Did the organization receive any payments for indoor tanning services during the tax year? 14a 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities 17 that would result in the imposition of an excise tax under section 4951, 4952, or 4953? 17 If "Yes," complete Form 6069.

Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 17 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 17 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? X 3 Y Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 X Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a ¥ X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X 12c 13 Did the organization have a written whistleblower policy? 13 X Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a X 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. W Own website X Another's website **▼** Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Sarah Hill 1807 W Slaughter Lane Bldg #1, Austin, TX, 78748

Form 990 (2022) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee,"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Light Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
	(C)										
(A)	(B)	, ,			ition			(D)	(E)	(F)	
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount	
	hours per week	office				or/trustee)		compensation from the	compensation from related	of other compensation	
	(list any	Individual trustee or director	Ins	Officer	Ke	Hig	Former	organization (W-2/	organizations (W-2/	from the	
	hours for	direc	litu	cer	em /	hest	mer	1099-MISC/	1099-MISC/	organization and	
	related organizations	of all	ona		Key employee	e cor		1099-NEC)	1099-NEC)	related organizations	
	below	rust	큠		/ee	npe					
	dotted line)	e	Institutional trustee			Highest compensated employee					
						ed					
(1) Lindsey Stuart	6.5							_	_	_	
President		×		×				0	0	0	
(2) Carrie Conner	6.5			٠.							
Secretary		×		×				0	0	0	
(3) Charlie Holleman	6.5			٠.							
Treasurer		×		X				0	0	0	
(4) Lydia Valdes	6.5										
Chair, Nominations & Governance Committee		×						0	0	0	
(5) David Roe	6.5										
Chair, Finance Committee		×						0	0	0	
(6) Arielle Sadler	6.5							_	_	_	
Chair, Development Committee		×						0	0	0	
(7) Marica Del Rios	6.5										
Chair, Community Advisory Council		×						0	0	0	
(8) Andrea Angelo	6.5										
Chair, Capital Campaign		×						0	0	0	
(9) Madison Jechow	6.5			٠.							
Past President		×		×				0	0	0	
(10) Lucinda Cassidy	1										
Board Member		×						0	0	0	
(11) Beth Hallmark	1										
Board Member		×						0	0	0	
(12) Robert Lowrey	1										
Board Member		×						0	0	0	
(13) Susan Patterson	1										
Board Member		×						0	0	0	
(14) Matt Rester	1										
Board Member		×						0	0	0	

Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours (B) Position (do not check more that box, unless person is box officer and a director/tri					e than o	n an	(D) Reportable compensation	(E) Reportable compensation from related		(F) Estimated amount of other
	per week (list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from relate organizations 1099-MIS 1099-NEC	(W-2/ C/	compensation from the organization and related organizations
	dotted line)	stee	ustee		U	ensated					
(15) David Rice Board Member	1	×						0		0	0
(16) Sarah Ruttan	1	-						0		U	0
Board Member	<u> </u>	×						0		0	0
(17) Ginger Weber	1										
Board Member		×						0		0	0
(18) Emily Cicchini	40										
Executive Director				×				95,799		0	3,731
(19)											
(20)											
(21)							•				
(22)											
(23)											
(24)											
(25)											
1b Subtotal								95,799		0	3,731
c Total from continuation sheets to Part d Total (add lines 1b and 1c)	VII, Sectio							95,799		0	3,731
2 Total number of individuals (including bur reportable compensation from the organ	t not limited			e list	ted	above	e) w	ho received mor	e than \$100	,000	of
3 Did the organization list any former											Yes No
employee on line 1a? If "Yes," complete											3 ×
4 For any individual listed on line 1a, is the organization and related organizations individual	greater that	an \$1	150,	,000)? /	f "Ye	s,"	complete Sched			
5 Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsa	tion	fro	m any	un un	related organiza			-
Section B. Independent Contractors	<u>-</u>	•						<u> </u>			
1 Complete this table for your five high compensation from the organization. Rep											
(A) Name and business add	Iress							(B) Description of sen	vices		(C) Compensation
2 Total number of independent contractor						ted to	th	ose listed abov	e) who		
received more than \$100,000 of compens	ation from t	the or	gan	izat	ion						
											Form 990 (2022)

Form 990 (2022) Page **9**

Par	VIII	Statement of Revenue Check if Schedule O contains a res	spons	se or note to an	v line in this Pa	nrt VIII		
		Oneon in Contraction of Contraction of Contraction	ороне		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns	1a	51,423				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	1b					
פֿ פֿ	С	Fundraising events	1c					
ifts ar A	d	Related organizations	1d					
פֻ יֱ	е	Government grants (contributions)	1e	717,850				
Sir	f	All other contributions, gifts, grants,						
të Per		and similar amounts not included above	1f	901,592				
호탈	g	Noncash contributions included in lines 1a–1f		ф 040 04 7				
Contributions, Gifts, Grants, and Other Similar Amounts	L		1g		1,670,865			
0 "	h	Total. Add lines 1a-1f	· i	Business Code	1,670,865			
ø.	2a			Busiliess Code				
Program Service Revenue	b		}					
yram Ser Revenue	C							
E S	d							
g &	е							
Pro	f	All other program service revenue .			46,907	46,907		
	g	Total. Add lines 2a-2f			46,907			
	3	Investment income (including divid						
		other similar amounts)						
	4	Income from investment of tax-exem	pt bor	nd proceeds				
	5	Royalties						
		(i) Real		(ii) Personal				
	6a	Gross rents 6a		· ·				
	b	Less: rental expenses 6b Rental income or (loss) 6c	0	0				
	C d	N		-	0			
	7a	Gross amount from (i) Securiti		(ii) Other	0			
	l la	sales of assets		(ii) Guilei				
		other than inventory 7a						
<u>o</u>	b	Less: cost or other basis						
evenue		and sales expenses . 7b						
	С	Gain or (loss) 7c	0	0				
Ē	d				0			
Other R	8a	Gross income from fundraising						
0		events (not including \$						
		of contributions reported on line						
	4	1c). See Part IV, line 18	8a					
	D	Less: direct expenses	8b	ato.	0			
	9a	Gross income from gaming	g ever	11S	U			
	Ja	activities. See Part IV, line 19 .	9a					
	b	Less: direct expenses	9b					
	C	Net income or (loss) from gaming ac		s	0			
	10a	Gross sales of inventory, less						
		returns and allowances	10a					
	b	Less: cost of goods sold	10b					
	С	Net income or (loss) from sales of in	vento	ry	0			
SI				Business Code				
eo Re	11a							
scellaneo Revenue	b							
ĕ Şe	C .	All II						
Miscellaneous Revenue	d	All other revenue						
_	12	Total. Add lines 11a–11d			1 717 773		^	^
	12	Total revenue. See instructions .			1,717,772	46,907	0	0

Form 990 (2022) Page **10**

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b. 7b. (A) Total expenses (D) Fundraising expenses Program service expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 616,169 616,169 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 115.271 78.384 25.360 11.527 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 370,106 248,944 80,108 41,051 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 117,434 79,856 25,836 11,744 10 Payroll taxes 43,992 29,915 9,678 4,399 11 Fees for services (nonemployees): Management 113,479 77.166 24.965 11.348 Legal 44,267 Accounting 30,102 9,739 4,427 d Lobbying 190,672 145,447 25,883 19,342 Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 13 132,158 103,616 14,345 Office expenses 14,197 14 Information technology Royalties 15 16 Occupancy . . 14.868 13.381 818 669 Travel . . 5,924 5,332 326 267 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 60,566 37,370 11,598 11,598 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 40.058 24,900 7,579 7,579 23 11,107 9,996 611 500 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) **Dues and Subscriptions** 5.339 3.043 1,121 1,175 а 30,181 17,203 b Fundraising Expenses 6,338 6,640 C d All other expenses 0 0 O O 25 **Total functional expenses.** Add lines 1 through 24e 1,911,591 1,520,824 244,305 146.463 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [if

following SOP 98-2 (ASC 958-720)

Form 990 (2022) Page **11**

Part X Balance Sheet

13 2 Savings and temporary cash investments 3 3 3 3 4 Accounts receivable, net 4 5 5 5 5 5 5 5 5 5			Check if Schedule O contains a response or	note	to any line in this Par	t X		
13 2 Savings and temporary cash investments 3 2 3								
3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 Accounts receivable, net 4 Accounts receivable, net 4 Accounts receivable from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5		1	Cash-non-interest-bearing			658,793	1	522,507
A Accounts receivable, net 456.452 4 229.051		2				13	2	
Second Company Compa		3	Pledges and grants receivable, net				3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 1 7 Notes and loans receivable, enter 1 8 Inventories for sale or use 148,209 8 180,049 9 Prepaid expenses and deferred charges 135,561 9 2,593 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 1 10b 133,647 1,908,105 10c 2,135,590 11 Investments—publicly traded securities 10b 133,647 1,908,105 10c 2,135,590 11 Investments—propriate securities. See Part IV, line 11 1 13 Investments—propriates. See Part IV, line 11 1 13 Investments—propriates. See Part IV, line 11 1 14 Intangible assets 1 14 Intangible assets 1 14 Intangible assets 1 15 Other assets. See Part IV, line 11 1 15 15 15 15 15 15 15 15 15 15 15 1		4	· · · · · · · · · · · · · · · · · · ·		L	456,452	4	229,051
controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(h(1)), and persons described in section 4958(h(3)(B)) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepald expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10 Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—bre securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 3) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 10 Tax-exempt bond liabilities on unrelated third parties 20 Tax-exempt bond liabilities not included on lines 17-24). Complete Part IV of Schedule D 21 Unsecured nortegages and notes payable to unrelated third parties 24 Unsecured nortegages and notes payable to unrelated third parties 25 Controlled entity or family member of any of these persons 26 Total liabilities, Add lines 17 through 25 27 Tax-exempt bond liabilities not included on lines 17-24). Complete Part IV or Schedule D 28 Total liabilities, Add lines 17 through 25 29 Capital stock or trust principal, or current funds 20 Organizations that follow FASB ASC 958, check here Samulated third parties 20 Capital stock or trust principal, or current funds 21 Capital liabilities and net assets/fund balances 22 Capital stock or trust principal, or current funds 23 Total net assets or fund balances 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 Total liabilities and net assets/fund balances 33 Total net assets or fund balances 34 Total net assets or fund balances 35 Total net assets or fund balances 36 Total net assets or fund balances 37 T		5						
Cans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(o)(3)(B) To Note and loans receivable, net 148,209 8 180,049 9 Prepald expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 2,269,237 10b 133,647 1,908,105 10c 2,135,590 10c 11c 11c 12c 11c 11c 12c 11c 12c 11c 12c 11c 12c								
under section 4958(h(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 148,209 8 180,049 9 Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other bails. Complete Part IV of Schedule D 10a		^		-			5	
7 Notes and loans receivable, net 8 Inventories for sale or use 148,209 8 180,049 9 Prepaid expenses and deferred charges 135,961 9 2,593 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 2,269,237 b Less: accumulated depreciation 10b 133,647 1,908,105 10c 2,135,590 11 Investments — publicly traded securities 11 Investments — publicly traded securities 12 Investments— other securities. See Part IV, line 11 1 13 Investments— other securities. See Part IV, line 11 1 13 Investments— other securities. See Part IV, line 11 1 13 Investments— other securities. See Part IV, line 11 1 13 Investments— other securities. See Part IV, line 11 1 13 Investments— other securities. See Part IV, line 11 1 13 Investments— other securities. See Part IV, line 11 1 14 Intangible assets .		О	·		` `			
8 Inventories for sale or use 148,209 8 180,049 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 2,269,237 1,908,105 10c 2,135,590 11 Investments — publicly traded securities 11 10a 13,647 1,908,105 10c 2,135,590 11 Investments — publicly traded securities 11 10a 13,647 1,908,105 10c 2,135,590 11 Investments — program-related. See Part IV, line 11 12 13 Investments — program-related. See Part IV, line 11 13 17 14 Intangible assets 14 14 Intangible assets 14 15 15 15 15 15 15 15		_			- /			
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to Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D	\ss				F			
b Less: accumulated depreciation . 10a 2,269,237 1,908,105 10c 2,135,590 11 Investments—publicly traded securities . 11 12 12 13 Investments—publicly traded securities . 12 Investments—program-related. See Part IV, line 11 . 12 13 Investments—program-related. See Part IV, line 11 . 13 14 Intangible assets . 14 15 15 15 15 15 16 17 16 17 18 18 18 19 18 19 19 19	1					135,961	9	2,593
B		iva			2 260 237			
11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 14 15 13 14 15 15 15 15 15 15 15		h				1 908 105	100	2 135 590
12 Investments – other securities. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 13 Intangible assets 14 15 Other assets. See Part IV, line 11 15 15 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 3,307,533 16 3,069,790 17 Accounts payable and accrued expenses 41,676 17 48,185 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 21 22 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 25 1,561,676 26 1,517,752 26 Total liabilities. Add lines 17 through 25 1,561,676 26 1,517,752 27 1,551,019 28 Net assets with donor restrictions 283,737 28 1,019 29 Capital stock or trust principal, or current funds 29 29 29 20 20 20 20 20						1,000,100		2,100,000
13 Investments — program-related. See Part IV, line 11 14 Intangible assets 14 14 Intangible assets 15 Other assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 3,307,533 16 3,069,790 17 Accounts payable and accrued expenses 41,676 17 48,185 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 20 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 25 Total liabilities. Add lines 17 through 25 1,561,676 26 1,517,752 27 1,551,019 28 Net assets with donor restrictions 283,737 28 1,019 29 29 29 29 29 29 20 20			· · · · · · · · · · · · · · · · · · ·					
14 Intangible assets 14 15 15 Other assets. See Part IV, line 11 15 15 16 Total assets. See Part IV, line 11 15 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 3,307,533 16 3,069,790 17 Accounts payable and accrued expenses 41,676 17 48,185 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 1,520,000 23 1,469,567 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 26 Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 25 25 25 25 25 25			,					
15 Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33) 3,307,533 16 3,069,790		14			14			
17		15				15		
18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 1,561,676 26 1,517,752 27 1,51,019 27 1,551,019 28 27 28 32, and 33. 28 1,019 29 Capital stock or trust principal, or current funds 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 3,307,533 3,30,69,790 33 3,069,790 33 3,069,790 33 3,069,790 33 3,069,790 3,0		16				3,307,533	16	3,069,790
Per proper de la labilities de labilities de la labilities de la		17				41,676	17	48,185
Tax-exempt bond liabilities								
Escrow or custodial account liability. Complete Part IV of Schedule D . Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . 22								
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons								
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			·	<u> </u>		21		
Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total liabilities and net assets/fund balances	ties	22						
Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total liabilities and net assets/fund balances	bili						22	
Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total liabilities and net assets/fund balances	Lial	23				1 520 000		1 469 567
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			= = -		· -	1,020,000		1,100,001
of Schedule D		25						
Total liabilities. Add lines 17 through 25			parties, and other liabilities not included on lines	17–2	24). Complete Part X			
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions							25	
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		26				1,561,676	26	1,517,752
	ces			ck he	re 🕱			
	ılan	27				1,462,120	27	1,551,019
	Be		Net assets with donor restrictions			283,737	28	1,019
	Fund			58, cł	neck here 🗌			
	o	29	Capital stock or trust principal, or current funds				29	
	ets	30	· · · · · · · · · · · · · · · · · · ·		-		30	
	488	31	,		<u> </u>		31	
	et.							1,552,038
	Z	33	Total liabilities and net assets/fund balances .			3,307,533	33	3,069,790

Form **990** (2022)

orm 99	90 (2022)		Pa	ge 12				
Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)		1,71	7,772				
2	Total expenses (must equal Part IX, column (A), line 25)		1,91	1,591				
3	Revenue less expenses. Subtract line 2 from line 1		-193	3,819				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		1,74	5,857				
5	Net unrealized gains (losses) on investments							
6	Donated services and use of facilities							
7	Investment expenses							
8	Prior period adjustments							
9	Other changes in net assets or fund balances (explain on Schedule O)							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))		1,552	2,038				
Part	XII Financial Statements and Reporting			_				
	Check if Schedule O contains a response or note to any line in this Part XII			Ц				
			Yes	No				
1	Accounting method used to prepare the Form 990: Cash Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
•				×				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis	Ola	×					
b	Were the organization's financial statements audited by an independent accountant?	2b	^					
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both Consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of							
C	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	×					
	If the organization changed either its oversight process or selection process during the tax year, explain on	20	·-					
	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		×				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the							
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b						

Form **990** (2022)

Statement - Part III - 4d - Other program services (Describe on Schedule O.)

statement - Part III - 4u - Other program services (Describe on Schedule O.)												
Description	Activity code	Expense	Grants	Revenue								
Books Beginning at Birth is a		626,771										
statewide program that provides												
young children and their												
families 101,640 print books												
directly to their homes as well												
as access to an open library of												
hundreds of digital children's												
books accompanied by videos												
and at-home literacy activities to												
promote the motivation to read.												
Total:		626,771										

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number

spring							X2664				
rt I	Reason for Public Cha	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instructi	ons.				
_	•		,		-	•					
						0(b)(1)(A)(i).					
	• •		•			/ · / · /					
		•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the				
	•)				
_			college or university	owned o	r operate	ed by a government	al unit described ir				
		•									
				port from	a gover	nmental unit or fron	n the general public				
	=										
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:											
	An organization that normally r	eceives (1) more	than 331/3% of its su	pport fro	m contrib	outions, membership	fees, and gross				
r	eceipts from activities related support from gross investment	to its exempt full income and uni	nctions, subject to ce related business taxal	rtaın exce ole incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	1331/3% of its businesses				
а	acquired by the organization a	fter June 30, 197	75. See section 509(a	1)(2). (Cor	nplete Pa	art III.)					
		•		-							
one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check											
the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.											
ı L											
						the directors or trust	ees of the				
_											
) [
					persons	that control of man	age the supported				
			•		onnection	n with and function:	ally integrated with				
, _							any integrated with,				
	☐ Type III non-functionally i	ntegrated. A su	pporting organization	operated	d in conne	ection with its suppo	orted organization(s)				
	,	,		•		•	d an attentiveness				
	requirement (see instructio	ns). You must c	omplete Part IV, Sec	tions A a	and D, ar	nd Part V.					
. [e II, Type III				
	, ,	• •	tionally integrated sur	oporting o	organizat	ion.					
			orted organization(s).			1	I				
(i) Na	ame of supported organization	(ii) EIN				, ,	(vi) Amount of other support (see				
			above (see instructions))			instructions)	instructions)				
					N.						
				Yes	NO						
	rt I organical o	organization is not a private founda A church, convention of churcl A school described in section A hospital or a cooperative hos A medical research organization hospital's name, city, and state An organization operated for section 170(b)(1)(A)(iv). (Composeribed in section 170(b)(1) A federal, state, or local govern An organization that normally described in section 170(b)(1) A community trust described in An agricultural research organior university or a non-land-grauniversity: An organization that normally receipts from activities related support from gross investment acquired by the organized and one or more publicly supported the box on lines 12a through 12 Type I. A supporting organization supporting organization. You Type II. A supporting organization organization (s). You must be its supported organization (c) Type III functionally integrites supported organization (c) Type III non-functionally integrated, or Tenter the number of supported organization (f) Name of supported organization (i) Name of supported organization	Reason for Public Charity Status. (All organization is not a private foundation because it i A church, convention of churches, or associati A school described in section 170(b)(1)(A)(ii). A hospital or a cooperative hospital service org A medical research organization operated in co hospital's name, city, and state: An organization operated for the benefit of a section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or govern An organization that normally receives a subs described in section 170(b)(1)(A)(vi). (Complet An agricultural research organization described or university or a non-land-grant college of agr university: An organization that normally receives (1) more receipts from activities related to its exempt fur support from gross investment income and uni acquired by the organization after June 30, 19; An organization organized and operated exclusi one or more publicly supported organizations of the box on lines 12a through 12d that describes Type I. A supporting organization operated the supported organization. You must complete Type II. A supporting organization supervisc control or management of the supporting organization(s). You must complete Part I Type III non-functionally integrated. A suppor its supported organization(s) (see instruction Type III non-functionally integrated. A suppor its supported organization, You must complete Part I Type III non-functionally integrated. A suppor its supported organization, You must complete Part I Type III non-functionally integrated. A suppor its supported organization, You must complete Part I Type III non-functionally integrated. A suppor its supported organization, You must complete Part II Type III non-functionally integrated. The organization Provide the following information about the supportion (i) Name of supported organization (ii) EIN	Reason for Public Charity Status. (All organizations mustorganization is not a private foundation because it is: (For lines 1 through A church, convention of churches, or association of churches descri A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (F A hospital or a cooperative hospital service organization described in A medical research organization operated in conjunction with a hosp hospital's name, city, and state: An organization operated for the benefit of a college or university section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete I an agricultural research organization described in section 170(b)(1)(A)(vi). (Complete I an agricultural research organization described in section 170(b)(1)(A)(vi). (Complete I an agricultural research organization described in section 170(b)(1)(A)(vi). (Complete I an organization that normally receives (1) more than 33¹/3% of its sureceipts from activities related to its exempt functions, subject to ce support from gross investment income and unrelated business taxal acquired by the organization after June 30, 1975. See section 509(a An organization organized and operated exclusively to test for public An organization organized and operated exclusively for the benefit of, one or more publicly supported organizations described in section 50 the box on lines 12a through 12d that describes the type of supporting Type II. A supporting organization operated, supervised, or contribe box on lines 12a through 12d that describes the type of supporting organization. You must complete Part IV, Sections A and C. Type III an supporting organization supervised or controlled in control or management of the supporting organization operated its supporting organization that is not functionally integrated. A supporting organization that is not functionally integrated. A supporting organizatio	Reason for Public Charity Status. (All organizations must compleorganization is not a private foundation because it is: (For lines 1 through 12, chec A church, convention of churches, or association of churches described in section A hospital or a cooperative hospital service organization described in section A medical research organization operated in conjunction with a hospital described in section A medical research organization operated in conjunction with a hospital described in section A medical research organization operated in conjunction with a hospital described; and organization operated for the benefit of a college or university owned of section 170(b)(1)(A)(vi). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(vi). (Complete Part III.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(vi). Operative (see instructions). Enterol or acquired by the organization of the sex empt functions, subject to certain exception of control organization organization after June 30, 1975. See section 503(a)(2). (Complete Part IV.) An organization organized and operated exclusively to test for public safety. See section 503(a)(2). (Complete Part IV.) An organization organized and operated exclusively to the serior 509(a)(1) of the box on lines 12a through 12d that describes the type of supporting organization. You must complete Part IV. Sections A and B. Type II. A supporting organization supervised or controlled in connection control or management of the supporting organization operated in c its supporting organization. You must complete Part IV. Sections A and C. Type III non-functionally integrated. A supporting organization operated in c its supported organization with the organization supervised or controlled in connection (descri	Reason for Public Charity Status. (All organizations must complete this proganization is not a private foundation because it is: (For lines 1 through 12, check only or A church, convention of churches, or association of churches described in section 170 (b) (1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(ii). (Complete Part II.) A rederal, state, or local government or governmental unit described in section 170(b)(1)(A)(ii). (Complete Part II.) A rederal, state, or local government or governmental unit described in section 170(b)(1)(A)(ii). (Complete Part II.) A community trust described in section 170(b)(1)(A)(ii). (Complete Part III.) A community trust described in section 170(b)(1)(A)(ii). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in or university or a non-land-grant college of agriculture (see instructions). Enter the nan university: An organization that normally receives (1) more than 33'a% of its support from contribreceipts from activities related to its exempt functions, subject to certain exceptions; a support from gross investment income and unrelated business taxabic income (less acquired by the organization after June 30, 1975. See section 505(a)(2). (Orgiete Pc An organization organized and operated exclusively to test for public asfery. See section 505(a)(2) (orgiete Pc An organization organized and operated exclusively to test organization organization after June 30, 1975. See section 505(a)(2). (Orgiete Pc An organization organization describes the type of supporting organization and the supporting organization o	Reason for Public Charity Status. (All organizations must complete this part.) See instructionganization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(b). A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). A medical research organization operated for the benefit of a college or university owned or operated by a government section 170(b)(1)(A)(iv). (Complete Part III.) A rederal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv). A norganization that normally receives a substantial part of its support from a governmental unit or rion described in section 170(b)(1)(A)(iv). (Complete Part III.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A a community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A a agricultural research organization described in section 170(b)(1)(A)(iv) operated in conjunction with a lor university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of university. An organization that normally receives (1) more than 331/a/s of its support from contributions, membership receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than support from gross investment income and unrelated business taxable income (less section 501(a)(a). An organization organization atter June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organization atter June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organization atter June 30, 1975. See section 509(a)(2). (Complete Part III.) An organizati				

Schedule A (Form 990) 2022 Page **2**

Part	(Complete only if you checked the						
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, pl	ease comple	te Part III.)	
	on A. Public Support	(a) 2019	(b) 2010	(a) 2020	(4) 2021	(a) 2022	(f) Total
1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2018 999,960	(b) 2019	(c) 2020 853,274	(d) 2021 1,884,323	(e) 2022	(f) Total 6,467,099
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		,,,,,,,,,,,		1,00,000	- C	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	100,347	100,668	103,730	107,000	25,000	436,745
4	Total. Add lines 1 through 3	1,100,307	1,159,345	957,004	1,991,323	1,695,865	6,903,844
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						983,793
6	Public support. Subtract line 5 from line 4						5,920,051
	on B. Total Support						0,020,001
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1,100,307	1,159,345	957,004	1,991,323	1,695,865	6,903,844
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	3,906	6,091	1,403	2,830	0	14,230
11	Total support. Add lines 7 through 10						6,918,074
12	Gross receipts from related activities, etc					12	795,793
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re					
14	Public support percentage for 2022 (line 6			11, column (f))		14	85.57 %
15 16a	Public support percentage from 2021 Sch 331/3% support test—2022. If the organi box and stop here. The organization qua	nedule A, Part ization did not	II, line 14 . check the box		 nd line 14 is 33		
b	33½% support test—2021. If the organithis box and stop here. The organization	zation did not	check a box o	on line 13 or 16	a, and line 15	is 33 ¹ /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization meats the organization	eets the facts	-and-circumst	ances test, che	eck this box a	nd stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	on meets the fa e facts-and-cir	acts-and-circu	mstances test, est. The organi	check this bo	x and stop he i	e . Explain
18	Private foundation. If the organization				, 17a, or 17b,	check this bo	x and see

Schedule A (Form 990) 2022 Page **3**

Part III	Support Schedule f	or Organizations	Described in Section	509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, -	1	,	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b	.0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
	line 6.)						0
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						0
							0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						0
_	Add lines 10a and 10b	0	0	0	0	0	
44	Net income from unrelated business	0	0	0	0	0	0
11	activities not included on line 10b, whether						
	or not the business is regularly carried on						0
10							
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	o	0	0	0	0	0
14	First 5 years. If the Form 990 is for the	organization's	first, second	-	or fifth tax ve	-	
	organization, check this box and stop he	•			•		
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line 8	B, column (f), di	vided by line	13, column (f))		15	0 %
16	Public support percentage from 2021 Scl	nedule A, Part I	II, line 15 .			16	%
Secti	on D. Computation of Investment In	come Percer	ntage			'	
17	Investment income percentage for 2022 (y line 13, colu	mn (f))	17	0 %
18	Investment income percentage from 2021						0 %
19a	331/3% support tests-2022. If the organ						
	17 is not more than $33^{1}/_{3}\%$, check this box	and stop here .	The organization	on qualifies as a	a publicly suppo	orted organizati	on
b	331/3% support tests—2021. If the organiz						
	line 18 is not more than 331/3%, check this	box and stop h e	ere . The organi	ization qualifies	as a publicly s	upported organ	ization .
20	Private foundation. If the organization di	d not check a b	oox on line 14,	, 19a, or 19b, c	heck this box	and see instru	ctions .

Schedule A (Form 990) 2022 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section	A.	ΑII	Suppoi	rting	Orga	anizations
---------	----	-----	--------	-------	------	------------

ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
с 6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or	5c		
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes." answer line 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Schedul	e A (Form 990) 2022			Page :
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
u	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Section	on D. All Type III Supporting Organizations	1		
occu	The Air Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	2		
Section	on E. Type III Functionally Integrated Supporting Organizations	3		
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.	nstrud	ction	s).
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struct	tions
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
^	have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	2h		

Schedule A (Form 990) 2022 Page **6**

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	tru	st on Nov. 20, 1970 (explair	n in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Section	ns A through E.
Sec	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4	0	0
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	0
Sec	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	10		
d	Total (add lines 1a, 1b, and 1c)	1d	0	0
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3	0	0
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	0	0
- 5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6	Multiply line 5 by 0.035.	6	0	0
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8	0	0
Sec	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		0
2	Enter 0.85 of line 1.	2		0
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		0
4	Enter greater of line 2 or line 3.	4		0
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		0
7	☐ Check here if the current year is the organization's first as a non-functional	ally i	integrated Type III supporti	ng organization

(see instructions).

Schedule A (Form 990) 2022 Page **7**

Schedu	e A (Form 990) 2022			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish		1	0
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity		2	0
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga		0
4	Amounts paid to acquire exempt-use assets		4	0
5	Qualified set-aside amounts (prior IRS approval required-			0
6	Other distributions (describe in Part VI). See instructions.		6	0
7	Total annual distributions. Add lines 1 through 6.	h tha averagination is use	7	0
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	n the organization is res	sponsive 8	0
9	Distributable amount for 2022 from Section C, line 6		9	0
10	Line 8 amount divided by line 9 amount		10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			0
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required—explain in Part VI). See instructions.		0	
3	Excess distributions carryover, if any, to 2022			
а	From 2017 0			
b	From 2018 0			
С	From 2019 0			
d	From 2020 0			
е	From 2021			
f	Total of lines 3a through 3e	0		
g	Applied to underdistributions of prior years		0	
h	Applied to 2022 distributable amount			0
i_	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	0		
4	Distributions for 2022 from Section D, line 7: \$ 0			
a	Applied to underdistributions of prior years		0	
b	Applied to 2022 distributable amount			0
c	Remainder. Subtract lines 4a and 4b from line 4.	0		
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.		0	
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			0
7	Excess distributions carryover to 2023. Add lines 3j and 4c.	0		
8	Breakdown of line 7:			
а	Excess from 2018 0			
b	Excess from 2019 0			
С	Excess from 2020 0			
d	Excess from 2021 0			
<u>e</u>	Excess from 2022 0			

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of	the organization		Employer identification number
Bookspri	ing		XX-XXX2664
Organiz	ation type (check on	e):	
Filers o	f:	Section:	
Form 99	0 or 990-EZ	▼ 501(c)(3) (enter number) organization	-07
		4947(a)(1) nonexempt charitable trust not treated as a private four	Indation
		☐ 527 political organization	
Form 99	00-PF	☐ 501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private founda	tion
		☐ 501(c)(3) taxable private foundation	
	nly a section 501(c)(7)	covered by the General Rule or a Special Rule . , (8), or (10) organization can check boxes for both the General Rule a	and a Special Rule. See
General	Rule		
		iling Form 990, 990-EZ, or 990-PF that received, during the year, contributor. Complete Parts I and II. See instructions.	
Special	Rules		
X	regulations under se 16b, and that receive	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 3 ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 98 ed from any one contributor, during the year, total contributions of the t on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complet	90), Part II, line 13, 16a, or greater of (1) \$5,000; or
	contributor, during the literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that year, total contributions of more than \$1,000 exclusively for religiou al purposes, or for the prevention of cruelty to children or animals. Constead of the contributor name and address), II, and III.	s, charitable, scientific,
C	contributor, during the contributions totaled during the year for a General Rule applie	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that he year, contributions exclusively for religious, charitable, etc., purpose more than \$1,000. If this box is checked, enter here the total contribution exclusively religious, charitable, etc., purpose. Don't complete any of set this organization because it received nonexclusively religious, charted during the year	es, but no such utions that were received f the parts unless the uritable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022) Page **2**

Name of organization
Bookspring

Employer identification number
XX-XXX2664

Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Andrew Delaney Foundation 5501-A Balcones Drive PMB 152	\$50,000	Person Payroll Noncash
	Austin TX 78731		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Powell Foundation 2001 Kirby Dr Ste 1011 Houston TX 77019	\$50,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	United Way of Greater Austin 5930 Middle Fiskville Rd 5th Floor Austin TX 78752	\$80,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Schedule B (Form 990) (2022) Page **3**

Name of organization **Employer identification number** Bookspring XX-XXX2664 Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (c) (d) from FMV (or estimate) Description of noncash property given **Date received** (See instructions.) Part I (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.)

Schedule B (Form 990) (2022)

Schedule B (F	form 990) (2022)			Page 4				
Name of org Bookspring	anization			Employer identification number XX-XXX2664				
Part III	(10) that total more than \$1,000 for	r the year from any itions completing Pa he year. (Enter this ir	one contributer the office of the order of t	tor. Complete columns (a) through (e) and total of exclusively religious, charitable, etc., e. See instructions.)				
(a) No. from Part I	(b) Purpose of gift	(c) Use		(d) Description of how gift is held				
	Transferee's name, address, a	(e) Trans		ationship of transferor to transferee				
-								
-								
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
-								
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
			sfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					
-								
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
		(e) Trans	sfer of gift					
-	Transferee's name, address, a	nd ZIP + 4	Rel	ationship of transferor to transferee				
-								

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

nue Service Go to www.irs.gov/Form990 for instructions and the latest information.

	the organization		Employer identification number
Books			XX-XXX2664
Par			s or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	dvisors in writing that the assets hel	d in donor advised
3	funds are the organization's property, subject to the	•	
6	Did the organization inform all grantees, donors, an		
U	only for charitable purposes and not for the benefit		
			· · · · · · ∐ Yes ∐ No
Par	t II Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o	organization (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education)	a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified hi		
c d	Number of conservation easements included in (c) a		
<u>.</u>			
2			· 2d
3	Number of conservation easements modified, trans	nerred, released, extinguished, or term	ilinated by the organization during the
_	tax year		
4	Number of states where property subject to conserv		TOTAL TOTAL CONTROL OF
5	Does the organization have a written policy regarding and enforcement of the corporation and		
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	conservation easements during the year
8	Does each conservation easement reported on line 2	• •	. , . , . , . ,
	and section 170(h)(4)(B)(ii)?		· · · · ·
9	In Part XIII, describe how the organization report	rts conservation easements in its re	evenue and expense statement and
	balance sheet, and include, if applicable, the text of	of the footnote to the organization's fir	nancial statements that describes the
	organization's accounting for conservation easemer	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FASI		e statement and balance sheet works
1/2	of art, historical treasures, or other similar assets	•	
	service, provide in Part XIII the text of the footnote to		
b	If the organization elected, as permitted under FAS		
J	art, historical treasures, or other similar assets held	•	
	provide the following amounts relating to these item		carerr in furtherance of public service,
	-		*
	(i) Revenue included on Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art,		assets for financial gain, provide the
	following amounts required to be reported under FA	-	
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		

Schedu	le D (Form 990) 2022								F	Page 2
Part	III Organizations Maintaining	Collection	ns of Art, Hi	storical 1	Treasures	, or Ot	her Similar As	sets (co	ontini	ued)
3	Using the organization's acquisition, collection items (check all that apply):		and other reco	ords, chec	k any of th	e follov	ving that make s	ignifican	t use	of it
а	Public exhibition		d	☐ Loan	or exchang	ie progr	am			
b	Scholarly research		e	Other						
C	☐ Preservation for future generations	3								
4	Provide a description of the organiza		tions and exp	lain how t	hev further	the ord	anization's exen	not purd	ose ir	ı Par
	XIII.		•		,	_	,			
5	During the year, did the organization	solicit or re	ceive donatio	ns of art.	historical t	reasure	s. or other simila	ar		'
	assets to be sold to raise funds rather							Y	es 🗆	No
Part				•					70	
I all	Complete if the organization	•		rm 990 F	Part IV lin	△ 9 or	reported an an	ount o	n For	m
	990, Part X, line 21.									
1a	Is the organization an agent, trustee included on Form 990, Part X?								es 🗆	No
b	If "Yes," explain the arrangement in P	art XIII and o	complete the f	ollowing to	able:					
							A	mount		
С	Beginning balance					10				
d	Additions during the year					1d	1			
е	Distributions during the year					1e	;			
f	Ending balance					1f				0
2a	Did the organization include an amou				scrow or c	ustodia	account liability	? Y	es [No
b	If "Yes," explain the arrangement in P	art XIII. Che	ck here if the	explanatio	n has been	provide	ed on Part XIII .]
Par						•				
	Complete if the organization	n answered	"Yes" on Fo	rm 990, I	art IV, lin	e 10.				
	1	(a) Current		rior year	(c) Two year		(d) Three years back	(e) Fou	r years	back
1a	Beginning of year balance				1			1		
b	Contributions			_						
C	Net investment earnings, gains, and								-	-
_	losses									
d	Grants or scholarships									-
e	Other expenditures for facilities and							+		
·	programs									
	Administrative expenses									
f			0	0		0		0		
g	End of year balance	the eventual to						<u> </u>		
2	Provide the estimated percentage of	T .	0/	ice (iine 1g	j, column (a	a)) neid i	dS.			
a	Board designated or quasi-endowme		%							
b	Permanent endowment	%								
С	Term endowment %									
•	The percentages on lines 2a, 2b, and									
3a	Are there endowment funds not in the	e possessio	n of the organ	nization th	at are neid	and ad	ministered for th	ie	\ <u>\</u>	
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		<u> </u>
								3a(ii)		
b	If "Yes" on line 3a(ii), are the related of							3b		
4	Describe in Part XIII the intended use		nization's end	lowment f	unds.					
Part	Land, Buildings, and Equip Complete if the organization		"Yes" on Fo	rm 990, F	⊃art IV, lin	e 11a.	See Form 990,	Part X,	line 1	10.
1	Description of property		ost or other basis		or other basis		Accumulated		ok value	
		(investment)	(o	ther)	de	epreciation			
1a	Land				546,240				54	6,240
b	Buildings			+	1,629,394		88,337			1,057
C	Leasehold improvements	_		+	, -,		,			
d	Equipment	-		+	53,873		27,008			6,865
	01			+	39,730		18,302			1,428
E Total	Other		orm 000 Port	Y column			10,502			5 500

Schedule D (Form 990) 2022 Page **3**

Part VII	Investments – Other Securities.	000 5 1 11/11	441.0. 5. 000.0. 1.7.1. 40
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	le 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	mn (b) must equal Form 990, Part X, col. (B) line 12.)	0	
Part VIII	Investments—Program Related.		
r ait viii	Complete if the organization answered "Yes" on For	rm 990 Part IV lin	e 11c See Form 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Description of investment	(b) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) T-+-1 (0-1)	was (b) was to small Farms 000. But V and (D) lime 10.)	0	
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.	0	
Partix	Complete if the organization answered "Yes" on For	rm 000 Part IV lin	a 11d See Form 990 Part Y line 15
	(a) Description	111 330, 1 art 10, 1111	(b) Book value
(1)	(a) Description		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabilities. Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11e or 11f. See Form 990, Part X,
1	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	come taxes		
(2)			
(3)			
(4)			
(5)			
(6)			+
(7)			<u> </u>
(9)			<u> </u>
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		
	uncertain tax positions. In Part XIII, provide the text of the footn		
	s liability for uncertain tax positions under FASB ASC 740. Check		

Schedule D (Form 990) 2022 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 1,767,541 Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2 Net unrealized gains (losses) on investments 49.769 h Donated services and use of facilities Recoveries of prior year grants Add lines **2a** through **2d** 2e 3 3 1,717,772 Subtract line **2e** from line **1** Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a Add lines 4a and 4b . . . 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 1,717,772 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . 1 1,961,360 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 49,769 Prior year adjustments 2b 2c Other (Describe in Part XIII.) 2d 49.769 Add lines 2a through 2d 2e 1,911,591 3 Subtract line **2e** from line **1** 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) 4b Add lines **4a** and **4b** Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . 5 1,911,591 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Fo	m 990) 2022 Page 5
Part XIII	Supplemental Information (continued)
	······································

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

N

ternal Revenue Ser	vice G	io to www.irs.gov/Fo	orm990 for ins	structions an	d the latest informat			Open to Public Inspection
ame of the organiz	ation					Employe		tion number
Bookspring Part I Full		0		1:				XX2664
	ndraising Activities. m 990-EZ filers are r				ered "Yes" on	Form 990, F	art IV, II	ne 17.
1 Indicate	whether the organization	n raised funds th	rough any	of the follo	wing activities.	Check all that	apply.	
=	solicitations							
_	net and email solicitatio	_						
=	e solicitations erson solicitations		g 🗷 Special fundraising events					
•	organization have a writ	ten or oral agree	ment with	anv individ	ual (including off	icers, directo	rs. truste	es.
	nployees listed in Form							▼ Yes □ No
	list the 10 highest paid sated at least \$5,000 by			Iraisers) pu	rsuant to agreer	nents under	which the	fundraiser is to be
	d address of individual tity (fundraiser)	(ii) Activity	custody or	draiser have control of utions?	(iv) Gross receipts from activity	(v) Amount p (or retained fundraiser list col. (i)	d by) sted in	(vi) Amount paid to (or retained by) organization
			Yes	No				_
1 Amy Nunn, Ll		Grant Writing Service		×			19,100	
PO Box 90634 A	Austin TX 78709	Dervice			·			
2								
3								
4								
5								
6		40						
7								
8								
9								
10								
-4-1					0		19,100	0
	tates in which the orga		ered or lice	ensed to se	Lolicit contribution	ns or has bee	en notified	d it is exempt from
registrati rx	on or licensing.							
^								
-								
Z								

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

		than \$15,000 of fundraising gross receipts greater that		and gross income on	Form 990-EZ, lines 1	and 6b. List events with
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts				0
ď	2	Less: Contributions				0
	3	Gross income (line 1 minus line 2)	0	0	0	0
	4	Cash prizes				0
	5	Noncash prizes				0
sesu	6	Rent/facility costs				0
Direct Expenses	7	Food and beverages				0
Direc	8	Entertainment				0
	9	Other direct expenses .				0
	10 11	Direct expense summary. Ad Net income summary. Subtra				0 0
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E2	e organization answe Z, line 6a.	ered "Yes" on Form 9	990, Part IV, line 19,	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				0
ses	2	Cash prizes				0
Expenses	3	Noncash prizes				0
Direct	4	Rent/facility costs	<u> </u>			0
	5	Other direct expenses .				0
	6	Volunteer labor	☐ Yes %☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		0
	8	Net gaming income summar	y. Subtract line 7 from I	ine 1, column (d)	<u> </u>	0
		touthe state(s) is subject the same				
9	a Is	ter the state(s) in which the or the organization licensed to co	onduct gaming activitie	s in each of these states	8?	∐ Yes ∐ No
	b If '	"No," explain:				
10		ere any of the organization's g	aming licenses revoked	d, suspended, or termina	ated during the tax year	

cneau	ile G (Form 990) 2022	Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes ☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes ☐ No
13	Indicate the percentage of gaming activity conducted in:	
а	The organization's facility	%
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name	
	Address	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes ☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$	
С	If "Yes," enter name and address of the third party:	
	Name	
	Address	
16	Gaming manager information:	
	Name	
	Gaming manager compensation \$	
	Description of services provided	
	□ Director/officer □ Employee □ Independent contractor	
17	Mandatory distributions:	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes ☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year	
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (in Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.	
,Z		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Internal Revenue			Go to w	ww.irs.gov/Form99	70 for the latest info	ormation.			Inspection
Name of the org	ganization							Employer identi	fication number
Bookspring						\		(XX	<-XXX2664
	General Information								
the s	s the organization maintage election criteria used to	award the grants	or assistance?				or the grants or a		l □ Yes 🏿 No
	ribe in Part IV the organ								
Part II	Grants and Other As Part IV, line 21, for ar	ssistance to Dony recipient that r	mestic Organiz eceived more th	ations and Don nan \$5,000. Part	nestic Governm Il can be duplic	nents. Complete it ated if additional s	the organization the the the contraction that the the contract is needed	on answered I.	"Yes" on Form 990,
	and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista		(h) Purpose of grant or assistance
(1)									
(2)									
(3)									
(4)									
(5)									
(6)				3					
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
	r total number of section r total number of other o								

Schedule I (Form 990) 2022 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (b) Number of (a) Type of grant or assistance (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) **BOOKS** 148,887 616,169 STANDARD COST NEW AND USED BOOKS 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2 GRANTS ARE MADE IN THE FORM OF BOOKS SO NO MONITORING IS NECESSARY

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

20**22**Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Bookspring

Employer identification number

XX-XXX2664

Part	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	(d) If determini Iribution am	
1	Art—Works of art						
2	Art—Historical treasures						
3	Art—Fractional interests						
4	Books and publications	×		221,550	STANDARD (COST	
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded		4				
10	Securities—Closely held stock .						
11	Securities—Partnership, LLC, or trust interests						
12	Securities-Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution—Other						
15	Real estate - Residential						
16	Real estate—Commercial		*				
17	Real estate—Other						
18	Collectibles	LV					
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (COUPONS AND GIF)	×	5,062	19,244			
26	Other (SUPPLIES)	×	1,160	2,523	FIMIV		
27	Other (
28 29	Other () Number of Forms 8283 received	by the or	conization during the tax :	your for contributions for			
29	which the organization completed				29		
	Which the organization completes		,, rait v, Borioo riomiowioc	.90	29	Yes	No
30a	During the year, did the organiza	tion receive	hy contribution any prope	arty reported in Part I lines	1 through	103	140
OJA	28, that it must hold for at least 3						
	used for exempt purposes for the					30a	×
b	If "Yes," describe the arrangemen		.			300	
31	Does the organization have a		otance policy that require	es the review of anv no	onstandard		
	contributions?					31	×
32a	Does the organization hire or us	e third part	ies or related organization	s to solicit, process, or se	ell noncash		+
	· · · · · · · · · · · · · · · · · · ·	-		<u>-</u>		32a	×
b	If "Yes," describe in Part II.						
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which column (a)	is checked,		
	describe in Part II.						

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
	KOR

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ. Open to Public Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Name of the organization **Employer identification number** XX-XXX2664 Bookspring FORM 990, PART I, LINE 1 WORKING COLLABORATIVELY WITH OVER 200 PARTNERS IN CENTRAL TEXAS, BOOKSPRING AIMS TO ENSURE THAT 70% OF HOMES WITH CHILDREN 12 AND UNDER REPORT HAVING AT LEAST 20 **BOOKS AT HOME** BOOKSPRING HAS PARTNERED WITH THE TEXAS ASSOCIATION FOR THE EDUCATION OF YOUNG FORM 990, PART III, LINE 2 CHILDREN TO OFFER BOOKS BEGINNING AT BIRTH, A STATE-WIDE PROGRAM TO PROVIDE PRINT AND DIGITAL BOOKS TO CHILDREN FROM BIRTH THROUGH AGE FOUR. THE LEADERSHIP COMMITTEE CONSISTS OF PRESIDENT, SECRETARY, TREASURER, PRESIDENT FORM 990, PART VI, SECTION A, LINE 1A ELECT, PAST-PRESIDENT, ALL STANDING COMMITTEE CHAIRS AND CAN TAKE ACTION WITH A SIMPLE MAJORITY VOTE. FORM 990, PART VI, SECTION B. A DRAFT OF FORM 990 IS REVIEWED IIN DETAIL BY THE FINANCE COMITTEE, INCLUDING THE LINE 11B TREASURER. THE 990 IS PRESENTED TO THE ENTIRE VOTING BOARD. THE BOARD THEN HAS AN OPPORTUNITY TO COMMENT ON THE RETURN BEFORE IT IS FINALIZED AND FILED. EMPLOYEES ARE REQUIRED TO SIGN A CONFLICT OF INTEREST FORM EVERY YEAR DISCLOSING FORM 990, PART VI, SECTION B, ANY POTENTIAL CONFLICTS OF INTEREST. THE ORGANIZATION'S CONFLICTS OF INTEREST POLICY LINE 12C REQUIRES BOARD MEMBERS TO DISCLOSE ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST. FORM 990. PART VI. SECION B. BOOKSPRING PARTICIPATES IN THE ONE VOICE CENTRAL TEXAS LOCAL NON-PROFIT SALARY LINE 15 STUDY, BOTH PROVIDING DATA AND RECEIVING AGREGATE BENCHMARKS FOR ALL MANAGEMENT POSITIONS AND ABOVE. FORM 990, PART VI, SECTION C, AUDITED FINANCIALS ARE POSTED ON OUR WEBSITE, BOOKSPRING.ORG, AND ON CANDID.ORG LINE 19 AND OTHER AGGREGATED NONPROFIT WATCH GROUPS, AND ARE AVAILABLE UPON REQUEST. CERTAIN OTHER DOCUMENTS ARE AVAILABLE UPON REQUEST.

Cat. No. 51056K

Schedule O (Form 990) 2022	Page Z
Name of the organization	Employer identification number
Bookspring	XX-XXX2664
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